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Ho Chi Minh City, April 25, 2025

REPORT

Regarding the settlement of salaries and remuneration of members of the Board of Directors and the Board of Supervisors in 2024

To: General Meeting of Shareholders of Vietnam Tanker Joint Stock Company

Pursuant to the Charter of Vietnam Tanker Joint Stock Company;

According to the Resolution of the 2024 Annual General Meeting of Shareholders dated April 16, 2024, and the Minutes of the Meeting of the Board of Directors, the Board of Supervisors of Vietnam Tanker Joint Stock Company.

The Board of Directors of Vietnam Tanker Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the following Report on the settlement of the salary and remuneration fund for members of the Board of Directors and the Board of Supervisors in 2024 as follows:

1. The salary of the full-time Chairman of the Board of Directors and the remuneration of the members of the Board of Directors shall be implemented according to the plan approved by the General Meeting of Shareholders on April 16, 2024.

The total amount is: **1,804,673,476 VND.**

2. The salary of the full-time Head of the Board of Supervisors and the remuneration of the Board of Supervisors members shall be implemented according to the plan approved by the General Meeting of Shareholders on April 16, 2024.

The total amount is: **841,669,640 VND.**

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF THE BOD
CHAIRMAN**

La Van Ut