



DRAFT

Ho Chi Minh City, April 25, 2025

PROPOSAL
Regarding the profit distribution plan

To: General Meeting of Shareholders of Vietnam Tanker Joint Stock Company

Pursuant to the Company's Charter;

Pursuant to the Regulation on Financial Management of the Company;

Based on the actual situation of the Company's production and business performance.

The Board of Directors submits to the General Meeting of Shareholders for consideration and approval of the profit distribution plan as follows:

Unit: Vietnamese Dong

1. Accumulated undistributed profit after tax as of 31.12.2024	157.927.674.643
2. Profit after tax distributed in this period	99.305.561.725
a. Dividend payment (900 VND/share)	71.879.999.400
b. Bonus and welfare fund for employees	25.751.233.330
c. Bonus fund for managers	1.674.328.995

Sincerely!

**ON BEHALF OF THE BOD
CHAIRMAN**

La Van Ut